



Why Candidates Are Rejected

1. Lack of proper career planning, purposes and goals are ill defined and need direction. Candidate has no idea why they pursued this field.
2. Inability to express thoughts clearly and concisely - rambles.
3. Inability to discuss achievements.
4. Not prepared for the interview - no research on the position or the company.
5. Unable to explain interest in the position/company.
6. Little interest and enthusiasm - indifferent - bland personality.
7. Overbearing, overaggressive, conceited, cocky, aloof or assuming.
8. Interest only in a higher level or more money.
9. Asks few or poor questions about the job - little depth and meaning to questions. Does not talk...
10. Makes excuses, evasiveness, hedges on unfavorable factors in record.
11. No confidence and poise, fails to look interviewer in the eyes, immature, weak handshake.
12. Poor personal appearance, sloppy dress, lacks sophistication. Needs haircut or hair is not clean. Too much jewelry or perfume/cologne.

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